

**Project: NON-PERSONAL JANITORIAL SERVICE** 

Location: WYCKOFF FACILITY, BAINBRIDGE ISLAND,

**WASHINGTON** 

# SERVICE/SUPPLY SOLICITATION AND SPECIFICATIONS

Closing Date: 28 MARCH 2002

Closing Time: 5:00 PM LOCAL TIME

REMARKS: Quotes may be faxed to (206) 764-6817, Attention: Renee Heerhartz, or mailed to US Army, Corps of Engineers, Seattle District, Attention: Renee Heerhartz, P.O. Box 3755, Seattle, WA 98124-3755.

REQUEST FOR QUOTATIONS		THIS DEO I V	THIS RFQ [ X] IS [ ] IS NOT A SMALL BUSINESS SET-ASIDE		ISINESS SET ASIDE	PAGE OF PAGES		
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1. REQUES	ΓNO.	2. DATE ISSUED	3. REQUISITION/PUL	RCHASE		F. FOR NAT. DEF.	RATING	
DACW67-02	2-Q-0057	20-Mar-2002	REQUEST NO. W68MD9-2059-3529	1		ER BDSA REG. 2 OR DMS REG. 1	ı	
5a. ISSUED	BY GINEER DISTRIC	T SEATTLE	•		6. DELI	VER BY (Date)		
ATTN: C	CENWS-CT	T, OLATTLE			25-N	1ar-2002		
P.O. BOX SEATTLE	K 3755 E WA 98124-3755	5			7. DELIV	/ERY		
5b. FOR INF		CALL: (Name and Tele	phone no.) (No collect calls) (206) 764-	3478	[X] F	OB [ DESTINATION	] OTHER (See Sche	
8. TO: NAME AND ADDRESS, INCLUDING ZIP CODE					SUPP 4735	TINATION (Consignee and ad PLY & FACILITIES MGMT BR. E. MARGINAL WAY S. TLE WA 98134-2385	dress, includii	ng ZIP Code)
					Phone	: FAX:		
10. PLEASE (Date)	E FURNISH QU 28-Mar-2002	OTATIONS TO THE	E ISSUING OFFICE IN BLOO	CK 5a ON OR BEFO	RE CLOSE	OF BUSINESS:		
it to the address contract for sup	s in Block 5a. This pplies or services.	request does not commit	actations furnished are not offers. It the Government to pay any costs it origin unless otherwise indicated by	ncurred in the preparation	on of the subm	nission of this quotation or to		
		11. SCI	HEDULE (Include applicabl	e Federal, State, and	d local taxe	rs)		
ITEM NO.		SUPPLIES/ SEI (b)	RVICES	QUANTITY (c)	UNIT (d)	UNIT PRICE (e)		AMOUNT (f)
	SEI	E SCHED	ULE					
12. DISCOU	NT FOR PRON		a. 10 CALENDAR DAYS	b. 20 CALENDAI	R DAYS	c. 30 CALENDAR DAYS		ENDAR DAYS
NOTE: A1	ditional		(%)	(%)		(%)	No.	(%)
	<u>ditional provis</u> .ND ADDRESS	=	cations [ ] are [ ] are not ct, City, County, State, and code)			N AUTHORIZED TO	15. DA7 QUO	TE OF OTATION
				16. NAME AND T	TITLE OF S	IGNER (Type or print)		EPHONE NO. ude area code)

SECTION B Sup	oplies or	Services	and Prices
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ITEM NO	SUPPLIES/SERVICES	QUANTITY 1.00	UNIT Lump Sum	UNIT PRICE	AMOUNT			
0001	Provide all labor and mate		•					
		•		(Friday) at the				
	FFP - perform non-personal janitorial services once a week (Friday) at the							
	Wyckoff/Eagle Harbor Superfund Site, 5350 Creosote Place NE,, Bainbridge Island, Kitsap County, Washington in accordance with the attached Statement							
	1	_						
	of Work entiltled " Janitor	•		•				
	Period of performance to b	egin May 9, 200	2 and continue t	o May 8, 2003.				
	DIRECTIONS: Exit Rout	e 16 onto Route 3	05 towards Pou	lsbo/Bainbridge				
	Island, Right on Sportsmer			-				
	Eagle, Left on Creosote Ro			von vyuu, zen on				
	Eugre, Zert en ereesete re	unu 10110 // 10 <b>u</b> 0						
	(RATES: Cleaning of trai	lers/month - \$						
	,	- \$pe						
	Windows - \$	-	1.					
		r - 1						
	PURCHASE REQUEST N	NUMBER W68M	D9-2059-3529					

### NOTES:

- 1. Representation and Certification contained herein must be complete by quoter and returned with offer.
- 2. Marking of Quote Envelopes:

Envelopes shall be plainly marked as follows:

QUOTE FOR: NON-PERSONAL JANITORIAL SERVICES

WYCKOFF FACILITY

BAINBRIDGE ISLAND, WASHINGTON

**NET AMT** 

Request for Quotations No. DACW67-02-Q-0057

CLOSING DATE AND TIME: 28 MAR 02, 5:00 PM LOCAL TIME

AMENDMENTS NUMBERED \_\_\_\_\_ HAVE BEEN RECEIVED

3. PROSPECTIVE OFFERORS: The Director of Defense Procurement has issued a final rule amending the Defense Federal Acquisition Regulation Supplement (DFARS) to require contractors to be registered in the DOD Central Contractor Registration (CCR) for awards resulting form solicitations issued after May 31, 1998.

This rule more efficiently implements the Debt Collection Improvement Act of 1996 as it requires contractors to be registered in CCR for consideration of future solicitations, awards, and payment. Registration is required prior to award of any contract, basic agreement, basic ordering agreement, or blanket purchase agreement

from a solicitation issued after May 31, 1998. LACK OF REGISTRATION IN THE CCR DATABASE WILL MAKE AN OFFER INELIGIBLE FOR AWARD.

The WEB Site may be accessed at http://ccr2000.com. You may call 1-888-227-2423 to obtain a Registration Packet or to Register on Line at WWW.ACQ.OSD.MIL/EC.

- 4. FACNET and NON-FACNET responses will be accepted. Responses may be faxed until the time and date set for closing. Attention Faxes to Renee' Heerhartz, (206) 764-6817
- 5. Award will be made to the responsive responsible offeror with the lowest total price.
- 6. ELECTRONIC FUNDS TRANSFER (EFT): Effective 99Jun01, the Government will make all payments by EFT (unless the Government VISA credit card is accepted). The only exceptions are 1) Foreign Vendors; 2) Government Agencies; and 3) One-time payments. The EFT forms and instructions are on the USACE Finance Center (UFC) Web Page, www.fc.usace.army.mil. The UFC points of contract for this action are Ms. Nita Clower, 901/874-8542 and Mr. Michael Rye, 901/874-8543.

7.	Please provide the following inform	ation:
	Federal Tax ID Number:	
	DUNS Number:	
	Remit to Address:	
	Company Name:	
	Address:	
	City/State/Zip:	
	e-mail address if available:	

### SCOPE OF WORK JANITORIAL CONTRACT WYCKOFF

- 1. General: The Contractor shall provide all necessary labor, supervision, materials, equipment, and supplies to perform janitorial service for the COE Office Trailer, COE Treatment Plant Office Trailer, and COE De-Con Trailer. All janitorial work shall be performed between the hours of 5:00 p.m. and 11:59 p.m. on Fridays, or Saturdays only upon approval by the COR. The official working hours of the building occupants are 6:30 a.m. to 5:00 p.m. In the event of the occupants working overtime, it will be the responsibility of the Contractor to arrange the cleaning schedule so as to accomplish the required work in the occupied areas. The contractor shall designate a person by name to receive the keys for access to the project site and trailers. Any person accessing the site will need to sign in/out on the Corps of Engineers clipboard. No smoking is allowed inside the project gate. Smoking is allowed 50 feet away from the propane tanks outside the front project gate in the parking lot.
- 2. Building Areas: The Government occupied space consists of approximately 700 net usable square feet in each office trailer and 480 square feet in the De-Con Trailer. The space to be cleaned includes:
- Office Trailer: 2 offices, general conference area, 1 restroom, and 1 coffee bar area with sink and cabinet.
- De-Con Trailer: Six showers, locker room and open areas (unisex).
- 3. Supplies, Materials, and Equipment: The contractor shall furnish all supplies, materials, and equipment necessary for the performance of the work of this contract, including but not limited to: brooms, brushes, wiping, polishing, treated and untreated dusting cloths, wet mops, sweep mops, sponges, paper towels, toilet tissue, paper toilet seat covers, hand soap, porcelain ware cleaner, plastic bag liners for wastebaskets, liquid and powder detergents, glass cleaner, floor wax, floor stripper, metal polish, and scouring powder. As a minimum, these supplies and materials shall be of a quality to conform with applicable Federal Specifications. The Contractor shall not use any material which the Contracting Officer determines would be unsuitable for the purpose or harmful to any part of the building, its contents, equipment, or the environment. All necessary cleaning equipment shall be of the size and type customarily used in work of this kind and shall meet the approval of the Contracting Officer. Equipment deemed by the Contracting Officer to be of improper type or design or inadequate for the purpose intended shall be replaced.
- 4. Electrical power will be furnished by the Government at existing power outlets for the Contractor's use to operate such equipment as is necessary in the conduct of the work. Contractor must insure that when operating any equipment, it does not trip the electrical circuits in any of the trailers. If it does happen, the Contractor must call the Site Manager, Mr. Travis Shaw at 206/915-8892, to report the incident or communicate/notify COE by voice mail or leave a note about the incident. Hot and cold water will also be made available as necessary for that purpose.
- 5. Supply Closet and Water Source: A locker in the De-Con Trailer will be designated by the COR to provide storage for cleaning solutions and supplies. Water is provided from existing outlets in the trailers. Wastewater must be flushed down existing water closets.
- 6. Conduct of Contractor's Employees: The Contractor shall prohibit his employees from disturbing papers on desks, opening desk drawers or cabinets, or using telephone or office equipment provided for official Government use. The Contractor shall require its employees to comply with the instructions, pertaining to conduct and building regulations, issued by the Contracting Officer.
- 7. Schedule: All work shall be performed at the frequencies specified herein:
  - 7.1. Services to be performed weekly.

## 7.1.1 Office, Locker Rooms, Conference Rooms, Administrative Space, Entrances, Hallways and Corridors

- Empty all wastebaskets and deposit trash in exterior waste bin. When necessary, wash or damp wipe inside and outside of wastebaskets to keep them in a clean, fresh smelling condition. Provide new liners for wastebaskets after weekly service.
- Dust the horizontal surfaces of desks, files, lockers, tables, refrigerators, etc with a treated dust cloth, i.e., counter top cleaner. Glass desktops shall be cleaned with an untreated cloth, if there are any.
- Wastepaper, Trash, and Debris Removal: Collect and remove all trash, debris, wastepaper, and garbage from the trailers and deposit in exterior trash bin provided for this purpose by the Government. Install new plastic wastebasket liners.
- Remove scuff marks from flooring. Floors shall be swept and then mopped with pine-scented disinfectant detergent.
- 7.1.2 Coffee Bar Area: Clean sink and rinse so no residue remains; provide paper towels at sink area. Soap shall be provided for soap dispenser in coffee bar area.

### 7.1.3 Restrooms:

- Floors shall be swept and then mopped with pine-scented disinfectant detergent. Remove scuffmarks from flooring.
- The water closet and seat shall be washed inside and out with a pine-scented disinfectant detergent. Seat shall be left in raised position; washbasin shall be cleaned and wiped free of all water marks; the mirror, shelves, dispensers, chrome fixtures, and pipes shall be damp wiped and polished dry.
- Replenish all supplies such as paper towels, toilet seat covers, toilet paper, and soap. (Soap shall be provided for soap dispensers in restrooms).

#### 7.1.4 Shower Area:

- Shower shall be washed and scrubbed inside and out with a disinfectant detergent.
- Floor shall be swept and mopped with pine disinfectant detergent. Remove scuffmarks from flooring.
- Replenish all supplies such as paper towels, tissue paper, and soap. (Soap shall be provided for soap dispensers in restrooms).

### 7.2. Services to be performed quarterly:

- Floors will be stripped and waxed. Do not use buffer equipment on the floor since the vinyl floor is fragile.
- Window Washing: All windows and door glass shall be washed on both sides.

### 8. General Instructions.

- 8.1. Windows are to be closed, lights to be turned out when not in use, all "lost and found" type articles will be turned in to the Contracting Officer's Representative. Promptly report fires, hazardous conditions and items needing repairs (such as defective lights, leaky faucets, and toilet stoppages).
  - 8.2. The care of any potted plants within the office areas is not the responsibility of the Contractor.
- 8.3. Exterior doors are to be maintained in a locked condition during janitorial work to prevent undetected, unauthorized access.

### **SECTION H Special Contract Requirements**

WAGE DETERMINATION NO: 94-2559 REV (20) AREA: WA, BREMETON
REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
\*\*\*FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL\*\*\*
WASHINGTON D.C. 20210

Wage Determination No.: 1994-2559
William W. Gross Division of Revision No.: 20
Director Wage Determinations Date Of Last Revision: 07/13/2001

State: Washington Area: Washington Counties of Clallam, Grays Harbor, Jefferson, Kitsap, Mason

**Fringe Benefits Required Follow the Occupational	Listing**	
OCCUPATION TITLE	MINIMUM WAGE	RATE
Administrative Support and Clerical Occupations		
Accounting Clerk I		10.02
Accounting Clerk II		11.51
Accounting Clerk III		13.39
Accounting Clerk IV		15.44
Court Reporter		13.85
Dispatcher, Motor Vehicle		13.85
Document Preparation Clerk		11.90
Duplicating Machine Operator		11.90
Film/Tape Librarian		11.02
General Clerk I		8.56
General Clerk II		9.59
General Clerk III		11.64
General Clerk IV		12.33
Housing Referral Assistant		15.31
Key Entry Operator I		10.77
Key Entry Operator II		11.90
Messenger (Courier)		8.95
Order Clerk I		9.59
Order Clerk II		13.35
Personnel Assistant (Employment) I		11.54
Personnel Assistant (Employment) II		12.23
Personnel Assistant (Employment) III		13.62
Personnel Assistant (Employment) IV		15.27
Production Control Clerk		14.31
Rental Clerk		10.84
Scheduler, Maintenance		12.54
Secretary I		12.67
Secretary II		13.79
Secretary III		15.33
Secretary IV		18.09
Secretary V		21.71
Service Order Dispatcher		11.66
Stenographer I		13.66
Stenographer II		15.33
Supply Technician		18.09
Survey Worker (Interviewer)		12.87
Switchboard Operator-Receptionist		10.39
Test Examiner		13.79
Test Proctor		13.79
Travel Clerk I		9.10
Travel Clerk II		9.90
Travel Clerk III		10.50
Word Processor I		12.06
Word Processor II		13.65
Word Processor III		14.24
Automatic Data Processing Occupations		10 05
Computer Data Librarian		10.87
Computer Operator I		12.50
Computer Operator II		13.98
Computer Operator III		15.58

### Page 7 of 17

Computer Operator IV Computer Operator V	18.14 20.09
Computer Programmer I (1)	13.69
Computer Programmer II (1)	17.32
Computer Programmer III (1)	20.60
Computer Programmer IV (1)	24.92
Computer Systems Analyst I (1)	17.95
Computer Systems Analyst II (1)	20.82
Computer Systems Analyst III (1)	24.56
Peripheral Equipment Operator	12.50
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	17.54
Automotive Glass Installer	16.43
Automotive Worker	16.43
Electrician, Automotive	17.24
Mobile Equipment Servicer	15.33
Motor Equipment Metal Mechanic	17.54
Motor Equipment Metal Worker	16.43
Motor Vehicle Mechanic	17.54
Motor Vehicle Mechanic Helper	14.76
Motor Vehicle Upholstery Worker	16.19
Motor Vehicle Wrecker	16.43
Painter, Automotive	16.97
Radiator Repair Specialist	16.43
Tire Repairer	14.81
Transmission Repair Specialist	17.54
Food Preparation and Service Occupations	
Baker	12.59
Cook I	11.74
Cook II	12.59
Dishwasher	9.95
Food Service Worker	9.39
Meat Cutter	12.89
Waiter/Waitress	10.44
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	16.97
Furniture Handler	14.68
Furniture Refinisher	16.97
Furniture Refinisher Helper	14.76
Furniture Repairer, Minor	15.88
Upholsterer	16.97
General Services and Support Occupations	
Cleaner, Vehicles	9.95
Elevator Operator	9.95
Gardener	11.74
House Keeping Aid I	9.33
House Keeping Aid II	9.95
Janitor	9.95
Laborer, Grounds Maintenance	10.44
Maid or Houseman	9.39
Pest Controller	12.16
Refuse Collector	11.44
Tractor Operator	11.31
Window Cleaner	10.44
Health Occupations	
Dental Assistant	12.32
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	13.04
Licensed Practical Nurse I	10.24
Licensed Practical Nurse II	11.49
Licensed Practical Nurse III	12.86
Medical Assistant	10.24
Medical Laboratory Technician	11.49
Medical Record Clerk	9.99
Medical Record Technician	13.85
Nursing Assistant I	8.35
Nursing Assistant II	8.25
Nursing Assistant III	9.75
Nursing Assistant IV	11.52
Pharmacy Technician	12.46
Phlebotomist	11.49

### Page 8 of 17

Registered Nurse II		
Registered Nurse III, Specialist         23.58           Registered Nurse III, Ameshetist         23.58           Registered Nurse IV         28.26           Information and Arts Occupations         31.90           Audiovisual Librarian         13.90           Exhibits Specialist I         15.49           Exhibits Specialist III         21.19           Illustrator II         17.62           Illustrator II         17.62           Illustrator III         21.19           Library Technician         20.53           Photographer I         13.09           Photographer III         18.04           Photographer V         25.63           Laundry, Dry Cleaning, Pressing and Related Occupations         Assembler           Counter Attendant         7.38           Dry Cleaner         8.23           Finisher, Flatwork, Machine         7.38           Presser, Machine, Brycleaning         7.38           Presser, Machine, Nearing Apparel, Laundry         7.38           Presser, Machine, Wearing Apparel, Laundry         7.38           Sewing Machine Operator         9.12           Tailor         9.67           Machine-Tool Operation and Repair Occupations         19.18           Mater	Registered Nurse I	15.93
Registered Nurse III, Anesthetist         23.58           Registered Nurse IV         28.26           Information and Arts Occupations         Information and Arts Occupations           Exhibits Specialist I         15.49           Exhibits Specialist III         21.19           Illustrator I         15.49           Illustrator II         21.19           Illustrator III         21.19           Ilbrary Technician         12.87           Photographer II         15.49           Photographer III         15.49           Photographer IV         21.19           Proser, Machine, State Indianal Procupations         23.8           Presser, Machine, Machine         7.38           Presser, Machine, Wearing Apparel, Laundry         7.8           Press	-	
Registered Nurse III, Amesthetist         28.26           Information and Arts Occupations         3.40           Audiovisual Librarian         13.90           Exhibits Specialist II         15.49           Exhibits Specialist III         21.19           Illustrator II         15.49           Illustrator III         17.62           Illustrator III         20.53           Library Technician         20.53           Photographer II         15.49           Photographer III         18.04           Photographer III         18.04           Photographer IV         21.19           Photographer III         18.04           Photographer III         21.19           Increase III		
Registered Nurse IV Information and Arts Occupations Audiovisual Librarian Exhibits Specialist I   15.49 Exhibits Specialist II   17.62 Exhibits Specialist III   17.62 Illustrator II   17.62 Illustrator III   17.63 Illustrator III   17.64	<u> </u>	
Information and Arts Occupations   Audiovisual Librarian   13.90     Exhibits Specialist II   17.62     Exhibits Specialist III   17.62     Exhibits Specialist III   17.62     Illustrator II   17.62     Illustrator II   17.62     Illustrator III   21.19     Librarian   20.53     Library Technician   22.87     Photographer II   15.99     Photographer II   15.99     Photographer III   18.04     Photographer III   18.04     Photographer IV   21.19     Photographer IV   21.19     Photographer IV   25.63     Laundry, Dry Cleaning, Pressing and Related Occupations   Assembler   7.38     Assembler   7.38     Counter Attendant   7.38     Presser, Hand   7.38     Presser, Hand   7.38     Presser, Machine, Drycleaning   7.38     Presser, Machine, Drycleaning   7.38     Presser, Machine, Operator   7.38     Presser, Machine, Operator   7.38     Presser, Machine   7.38   7.38     Presser, Machine   7.38   7.38     Presser, Machine   7.39   7.38     Presser, Machine   7.30   7.30     Presser, Machine   7.30   7.30   7.30     Presser, Machine   7.30   7.30   7.30     Presser, Machine   7.30   7.30   7.30   7.30     Presser, Machine   7.30   7.3	•	
Audiovisual Librarian Exhibits Specialist I Exhibits Specialist II Exhibits Specialist II Fillustrator II Illustrator II Illustrator II Illustrator III Librarian Librarian Librarian Librarian Library Technician Photographer II Photographer II Photographer IV Photographer IV Photographer IV Photographer V Zof.  Laundry, Dry Cleaning, Pressing and Related Occupations Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Machine, Drycleaning Presser, Machine, Shirts Presser, Machine, Shirts Presser, Machine, Mearing Apparel, Laundry Tailor Sawing Machine Operator Tailor Machine Tool Operator and Repair Occupations Machine-Tool Operator (Toolroom) Machine-Tool Operator (Toolroom) Forl Distribution System Operator Material Handling and Packing Occupations Forklift Operator Full Distribution System Operator Material Expediter Singing Packer Singing Receiving Clerk Singing Packer Singing Receiving Clerk Singing Packer Singing Receiving Clerk Singing Rece	_	28.26
Exhibits Specialist II 17.62 Exhibits Specialist III 17.62 Exhibits Specialist III 17.62 Exhibits Specialist III 17.62 Illustrator II 17.62 Illustrator III 17.62 Photographer II 17.62 Photographer III 18.04 Photographer III 18.04 Photographer III 18.04 Photographer IV 18.04 Exhibits Specialist III 18.04 Photographer III 18.04 Photographer V 18.04 Laundry, Dry Cleaning, Pressing and Related Occupations Assembler 7.38 Exhibits Specialist III 7.38 Exhibits Specialist II	-	12 00
Exhibits Specialist II		
Exhibits Specialist III 15.49 Illustrator I 17.54 Illustrator II 17.62 Illustrator III 17.62 Illustrator III 17.62 Illustrator III 17.62 Librarian 20.53 Library Technician 20.53 Library Technician 12.87 Photographer II 15.49 Photographer II 15.49 Photographer III 15.49 Photographer IV 21.19 Photographer IV 21.19 Photographer IV 21.19 Photographer IV 25.63 Laundry, Dry Cleaning, Pressing and Related Occupations Assembler 7.38 Counter Actendant 7.38 Dry Cleaner 8.23 Finisher, Flatwork, Machine 7.38 Presser, Hand 7.38 Presser, Machine, Shirts 7.38 Presser, Machine, Wearing Apparel, Laundry 7.38 Sewing Machine Operator (Toolroom) 9.67 Tool and Die Maker 9.67 Machine Tool Operator (Toolroom) 16.97 Tool and Die Maker 19.18 Material Handling and Packing Occupations Forklift Operator 15.20 Material Handling Laborer 15.20 Material Handling Laborer 15.20 Order Filler 13.38 Material Expediter 13.38 Material Expediter 13.38 Material Handling Laborer 13.58 Order Filler 13.74 Stock Clerk (Shelf Stocker; Store Worker II) 14.38 Mchanics and Maintenance and Repair Occupations Maricraft Mechanic 12.45 Shipping Packer 17.23 Aircraft Mechanic 17.24 Aircraft Mechanic 17.24 Aircraft Mechanic 17.26 Aircraft Mechanic 17.27 Aircraft Mechanic 17.28 Aircraft Mechanic 17.29 Aircraft Mechanic 17.29 Aircraft Mechanic 17.24 Aircraft Mechanic 17.26 Aircraft Mechanic 17.27 Aircraft Mechanic 17.28 Aircraft Mechanic 17.29 Aircraft Me	-	
Illustrator I	-	
Illustrator II		
Illustrator III		
Library Technician 12.87 Photographer I 13.09 Photographer II 15.49 Photographer III 15.49 Photographer IV 21.19 Photographer IV 21.19 Photographer IV 22.563 Laundry, Dry Cleaning, Pressing and Related Occupations Assembler 7,38 Counter Attendant 7,38 Counter Attendant 7,38 Thisher, Flatwork, Machine 7,38 Presser, Hand 7,38 Presser, Hand 7,38 Presser, Machine, Drycleaning 7,38 Presser, Machine, Drycleaning 7,38 Presser, Machine, Drycleaning 7,38 Presser, Machine, Wearing Apparel, Laundry 7,38 Sewing Machine Operator 9,12 Tailor 9,67 Washer, Machine Machine 7,73 Machine Tool Operator (Toolroom) 16,97 Tool and Die Maker 19,18 Material Handling and Packing Occupations Machine-Tool Operator (Toolroom) 16,97 Fuel Distribution System Operator 13,38 Material Handling Laborer 15,20 Material Coordinator 13,38 Material Expeditor 14,38 Stock Clerk (Shelf Stocker; Store Worker II) 12,23 Stock Clerk (Shelf Stocker; Store Worker II) 12,23 Tools and Parts Attendant 14,67 Warehouse Specialist 14,32 Mechanics and Maintenance and Repair Occupations Aircraft Mechanic Helper 14,67 Aircraft Mechanic Helper 15,88 Aircraft Mechanic 11,78 Aircraft Mechanic 11,78 Aircraft Mechanic 11,78 Aircraft Mechanic 11,78 Carpenter, Maintenance 17,78 Carpet Layer 16,43 Appliance Mechanic 17,78 Carpet Layer 16,43 Electronics Technician, Maintenance II 16,43 Electronics Technician, Maintenance II 16,47 Electronics Technician, Maintenance II 16,47 Fire Extinguisher Repairer 15,59 Fuel Distribution System Mechanic 17,54 Fire Extinguisher Repairer 15,59 Fuel Distribution System Mechanic 17,54		
Library Technician   12.8		
Photographer I		
Photographer III	-	
Photographer IV   21.19   Photographer V   25.63   Laundry, Dry Cleaning, Pressing and Related Occupations   7.38   Counter Attendant   7.38   Dry Cleaner   8.23   Finisher, Flatwork, Machine   7.38   Presser, Hand   7.38   Presser, Machine, Drycleaning   7.38   Presser, Machine, Shirts   7.38   Presser, Machine, Shirts   7.38   Presser, Machine, Wearing Apparel, Laundry   7.38   Presser, Machine Operator   9.12   Tailor   9.67   Washer, Machine Operator   9.12   Tailor   9.67   Washer, Machine   9.67   Washer, Machine   9.67   Washer, Machine   9.77   Machine Tool Operation and Repair Occupations   9.18   Material Handling and Packing Occupations   9.18   Material Handling and Packing Occupations   9.18   Forklift Operator   17.65   Fuel Distribution System Operator   13.38   Material Expediter   13.38   Material Expediter   13.38   Material Expediter   13.38   Material Handling Laborer   13.15   Production Line Worker (Food Processing)   12.45   Shipping Packer   9.21   Shipping Packer   9.21   Shipping Receiving Clerk   13.74   Stock Clerk (Shelf Stocker; Store Worker II)   14.38   Store Worker I   12.23   Tools and Parts Attendant   14.67   Warehouse Specialist   14.32   Mechanics and Maintenance and Repair Occupations   15.88   Aircraft Mechanic Helper   14.76   Aircraft Mechanic Helper   14.76   Aircraft Mechanic Helper   14.76   Aircraft Mechanic Helper   15.88   Aircraft Worker   16.43   Appliance Mechanic   17.54   Carpenter, Maintenance   17.54   Carpenter, Maintenance   17.54   Carpetter, Maintenance   17.54   Electronics Technician, Maintenance III   16.43   Electronics Technician, Maintenance III   17.54   Fire Extinguisher Repairer   15.69   Fuel Distribution System Mechanic   17.54   Fire Extinguisher Repairer   15.69   Fuel Distribution System Mechanic   17.54	* ·	15.49
Photographer V   Laundry, Dry Cleaning, Pressing and Related Occupations   Assembler   7.38	Photographer III	18.04
Assembler	Photographer IV	21.19
Counter Attendant	Photographer V	25.63
Counter Attendant   7,38	Laundry, Dry Cleaning, Pressing and Related Occupations	
Dry Cleaner   Flatwork, Machine   7.38   Finisher, Flatwork, Machine   7.38   Presser, Hand   7.38   Presser, Machine, Drycleaning   7.38   Presser, Machine, Chirts   7.38   Presser, Machine, Shirts   7.38   Presser, Machine, Wearing Apparel, Laundry   7.38   Sewing Machine Operator   9.12   7.39   7.73   7.30   7	Assembler	7.38
Finisher, Flatwork, Machine   7.38     Presser, Hand   7.38     Presser, Machine, Drycleaning   7.38     Presser, Machine, Shirts   7.38     Presser, Machine, Wearing Apparel, Laundry   7.38     Presser, Machine Wearing Apparel, Laundry   7.38     Sewing Machine Operator   9.12     Tailor   9.67     Washer, Machine   9.67     Washer, Machine   7.73     Machine Tool Operation and Repair Occupations     Machine-Tool Operator (Toolroom)   16.97     Tool and Die Maker   19.18     Material Handling and Packing Occupations     Forklift Operator   17.65     Fuel Distribution System Operator   15.20     Material Coordinator   13.38     Material Expediter   13.38     Material Handling Laborer   13.38     Material Handling Laborer   13.15     Order Filler   13.15     Production Line Worker (Food Processing)   12.45     Shipping Packer   13.74     Stock Clerk (Shelf Stocker; Store Worker II)   14.38     Store Worker I   12.23     Tools and Parts Attendant   14.67     Warehouse Specialist   14.32     Machanics and Maintenance and Repair Occupations     Aircraft Mechanic   17.23     Aircraft Mechanic   16.43     Aircraft Servicer   18.10     Aircraft Servicer   19.81	Counter Attendant	
Presser, Hand         7.38           Presser, Machine, Drycleaning         7.38           Presser, Machine, Shirts         7.38           Presser, Machine, Wearing Apparel, Laundry         9.12           Sewing Machine Operator         9.67           Washer, Machine         9.67           Machine Tool Operation and Repair Occupations         16.97           Machine-Tool Operator (Toolroom)         16.97           Tool and Die Maker         19.18           Material Handling and Packing Occupations         17.65           Fuel Distribution System Operator         15.20           Material Coordinator         13.38           Material Expediter         13.38           Order Filler         13.15           Production Line Worker (Food Processing)         12.45           Shipping Packer         9.21           Shipping/Receiving Clerk         13.74           Stock Clerk (Shelf Stocker; Store Worker II)         14.38           Store Worker I         12.23           Tools and Parts Attendant         14.67           Mechanics and Maintenance and Repair Occupations         14.32           Mechanics and Maintenance and Repair Occupations         14.23           Aircraft Mechanic         17.74           Aircraft Q	-	
Presser, Machine, Drycleaning   7.38     Presser, Machine, Shirts   7.38     Presser, Machine, Wearing Apparel, Laundry   7.38     Sewing Machine Operator   9.12     Tailor   9.67     Washer, Machine   7.73     Machine Tool Operation and Repair Occupations     Machine-Tool Operator (Toolroom)   16.97     Tool and Die Maker   19.18     Material Handling and Packing Occupations     Forklift Operator   17.65     Fuel Distribution System Operator   15.20     Material Expediter   13.38     Material Expediter   13.38     Material Expediter   13.15     Production Line Worker (Food Processing)   12.45     Shipping Packer   9.21     Shipping Packer   13.74     Stock Clerk (Shelf Stocker; Store Worker II)   14.38     Store Worker I   12.23     Tools and Parts Attendant   14.67     Warehouse Specialist   14.32     Mechanics and Maintenance and Repair Occupations   Aircraft Mechanic   17.23     Aircraft Mechanic Helper   18.10     Aircraft Servicer   18.10     Aircraft Servicer   18.10     Aircraft Worker (Applications   16.97     Bicycle Repairer   14.81     Cable Splicer   17.54     Electronics Technician, Maintenance II   16.43     Electronics Technician, Maintenance II   16.43     Fabric Worker   15.88     Fire Alarm System Mechanic   17.54     Fire Extinguisher Repairer   15.86     Fuel Distribution System Mechanic   17.54     Fire Extinguisher Repairer   15.69     Fuel Distribution System Mechanic   17.54     Fire Extinguisher Repairer   15.69     Fuel Distribution System Mechanic   17.54     Fire Extinguisher Repairer   15.69     Fuel Distribution System Mechanic   17.54     Fuel Distribution System Mechanic   17.54     Fire Extinguisher Repairer   15.69     Fuel Distribution System Mechanic   17.54     Fuel Distribution System Mechanic   17.54     Fire Extinguisher Repairer   15.69     Fuel Distribution System Mechanic   17.54     Fire Extinguisher Repairer   15.69     Fuel Distribution System Mechanic   17.54     Fuel Distribution System Mechanic   17.54     Fuel Distribution System Mechanic   17.54     Fuel Dis	Finisher, Flatwork, Machine	7.38
Presser, Machine, Shirts   7.38     Presser, Machine, Wearing Apparel, Laundry   7.38     Sewing Machine Operator   9.12     Tailor   9.67     Washer, Machine   7.73     Machine Tool Operation and Repair Occupations     Machine Tool Operator (Toolroom)   16.97     Tool and Die Maker   19.18     Material Handling and Packing Occupations     Forklift Operator   17.65     Fuel Distribution System Operator   15.20     Material Expediter   13.38     Material Expediter   13.38     Material Expediter   13.15     Order Filler   13.15     Order Filler   13.15     Production Line Worker (Food Processing)   12.45     Shipping Packer   9.21     Shipping/Receiving Clerk   13.74     Stock Clerk (Shelf Stocker; Store Worker II)   14.38     Store Worker I   12.23     Tools and Parts Attendant   14.67     Warehouse Specialist   14.32     Mechanics and Maintenance and Repair Occupations   17.23     Aircraft Mechanic Helper   14.76     Aircraft Servicer   15.88     Aircraft Worker   16.43     Appliance Mechanic   16.97     Bicycle Repairer   16.43     Calpet Layer   16.43     Electronics Technician, Maintenance II   16.43     Electronics Technician, Maintenance II   16.43     Fire Alarm System Mechanic   17.54     Fire Extinguisher Repairer   15.69     Fuel Distribution System Mechanic   17.54     Fire Extinguisher Repairer   15.69     Fuel Distribution System Mechanic   17.54     Fire Extinguisher Repairer   15.69     Fuel Distribution System Mechanic   17.54     Fire Extinguisher Repairer   15.69     Fuel Distribution System Mechanic   17.54     Fuel Distribution System Mechanic   17.54     Fire Extinguisher Repairer   15.69     Fuel Distribution System Mechanic   17.54     Fire Extinguisher Repairer   15.69     Fuel Distribution System Mechanic   17.54     Fuel Distribution System Mechanic   17.54     Fire Extinguisher Repairer   15.69     Fuel Distribution System Mechanic   17.54     Fuel		
Presser, Machine, Wearing Apparel, Laundry   7.38		
Sewing Machine Operator         9.12           Tailor         9.67           Washer, Machine         7.73           Machine Tool Operator (Toolroom)         16.97           Tool and Die Maker         19.18           Material Handling and Packing Occupations         17.65           Forklift Operator         15.20           Material Coordinator         13.38           Material Expediter         13.38           Material Handling Laborer         13.58           Order Filler         13.15           Production Line Worker (Food Processing)         12.45           Shipping Packer         9.21           Shipping/Receiving Clerk         13.74           Stock Clerk (Shelf Stocker; Store Worker II)         14.38           Store Worker I         12.23           Tools and Parts Attendant         14.67           Warehouse Specialist         14.32           Mechanics and Maintenance and Repair Occupations         17.23           Aircraft Mechanic Helper         14.76           Aircraft Worker         16.43           Appliance Mechanic         15.88           Aircraft Worker         16.43           Appliance Mechanic         16.97           Bicycle Repairer         14.81<		
Tailor Washer, Machine Machine Tool Operation and Repair Occupations Machine-Tool Operator (Toolroom) Tool and Die Maker Material Handling and Packing Occupations Forklift Operator Forklift Op		
Washer, Machine7.73Machine Tool Operator (Toolroom)16.97Tool and Die Maker19.18Material Handling and Packing Occupations17.65Fuel Distribution System Operator15.20Material Coordinator13.38Material Expediter13.38Material Expediter13.58Order Filler13.15Production Line Worker (Food Processing)12.45Shipping Packer9.21Shipping/Receiving Clerk13.74Stock Clerk (Shelf Stocker; Store Worker II)14.38Store Worker I12.23Tools and Parts Attendant14.67Warehouse Specialist14.32Mechanics and Maintenance and Repair Occupations17.23Aircraft Mechanic Helper14.76Aircraft Quality Control Inspector18.10Aircraft Servicer15.88Aircraft Worker16.43Appliance Mechanic16.97Bicycle Repairer14.81Cable Splicer17.74Carpenter, Maintenance17.75Carpenter, Maintenance17.75Carpet Layer16.43Electronics Technician, Maintenance II16.43Electronics Technician, Maintenance III16.97Flectronics Technician, Maintenance III17.54Fabric Worker15.88Fire Alarm System Mechanic17.54Fire Extinguisher Repairer15.69Fuel Distribution System Mechanic17.54		
Machine Tool Operation and Repair Occupations         16.97           Machine-Tool Operator (Toolroom)         16.97           Tool and Die Maker         19.18           Material Handling and Packing Occupations         17.65           Fuel Distribution System Operator         15.20           Material Coordinator         13.38           Material Expediter         13.38           Material Expediter         13.58           Order Filler         13.55           Production Line Worker (Food Processing)         12.45           Shipping Packer         9.21           Shipping Packer         9.21           Shipping/Receiving Clerk         13.74           Stock Clerk (Shelf Stocker; Store Worker II)         14.38           Store Worker I         12.23           Tools and Parts Attendant         14.67           Warehouse Specialist         14.32           Mechanics and Maintenance and Repair Occupations         17.23           Aircraft Mechanic Helper         14.76           Aircraft Quality Control Inspector         18.10           Aircraft Worker         16.43           Appliance Mechanic         15.88           Aircraft Worker         16.43           Carpenter, Maintenance         17.78 </td <td></td> <td></td>		
Machine-Tool Operator (Toolroom)         16.97           Tool and Die Maker         19.18           Material Handling and Packing Occupations         17.65           Forklift Operator         17.65           Fuel Distribution System Operator         15.20           Material Expediter         13.38           Material Expediter         13.58           Order Filler         13.15           Order Filler         13.15           Production Line Worker (Food Processing)         12.45           Shipping Packer         9.21           Shipping/Receiving Clerk         13.74           Stock Clerk (Shelf Stocker; Store Worker II)         14.38           Store Worker I         12.23           Tools and Parts Attendant         14.67           Warehouse Specialist         14.32           Mechanics and Maintenance and Repair Occupations         17.23           Aircraft Mechanic         17.23           Aircraft Mechanic Helper         14.76           Aircraft Wocharic Inspector         18.10           Aircraft Worker         16.43           Appliance Mechanic         16.43           Appliance Mechanic         17.54           Carpenter, Maintenance         17.54           Cleet Layer<		7.73
Tool and Die Maker  Material Handling and Packing Occupations Forklift Operator Forklift Operator Forklift Operator Forklift Operator Forklift Operator Forklift Operator Fuel Distribution System Operator Forklift Operator Material Coordinator 13.38 Material Expediter 13.38 Material Handling Laborer 13.58 Order Filler Production Line Worker (Food Processing) 12.45 Shipping Packer Shipping Packer Shipping Packer Stock Clerk (Shelf Stocker; Store Worker II) 14.38 Store Worker I 12.23 Tools and Parts Attendant Marchouse Specialist Mechanics and Maintenance and Repair Occupations Aircraft Mechanic Aircraft Mechanic Aircraft Quality Control Inspector Aircraft Quality Control Inspector Aircraft Worker Aircraft Worker Shipping Packer 16.43 Appliance Mechanic Bicycle Repairer 16.43 Appliance Mechanic 16.97 Bicycle Repairer 17.54 Carpenter, Maintenance 17.78 Carpet Layer Layer Layer Lectronics Technician, Maintenance II Electronics Technician, Maintenance III Fire Alarm System Mechanic Fire Alarm System Mechanic Fire Extinguisher Repairer 15.69 Fuel Distribution System Mechanic		16.08
Material Handling and Packing Occupations   Forklift Operator   17.65		
Forklift Operator		19.18
Fuel Distribution System Operator         15.20           Material Coordinator         13.38           Material Expediter         13.38           Material Handling Laborer         13.58           Order Filler         13.15           Production Line Worker (Food Processing)         12.45           Shipping Packer         9.21           Shipping/Receiving Clerk         13.74           Stock Clerk (Shelf Stocker; Store Worker II)         14.38           Store Worker I         12.23           Tools and Parts Attendant         14.67           Warehouse Specialist         14.32           Mechanics and Maintenance and Repair Occupations         14.67           Aircraft Mechanic         17.23           Aircraft Mechanic Helper         14.76           Aircraft Quality Control Inspector         18.10           Aircraft Servicer         15.88           Aircraft Worker         16.43           Appliance Mechanic         16.97           Bicycle Repairer         17.54           Carpenter, Maintenance         17.54           Carpenter, Maintenance         17.54           Electronics Technician, Maintenance II         16.43           Electronics Technician, Maintenance III         16.97      <		17 65
Material Coordinator         13.38           Material Expediter         13.38           Material Handling Laborer         13.58           Order Filler         13.15           Production Line Worker (Food Processing)         12.45           Shipping Packer         9.21           Shipping/Receiving Clerk         13.74           Stock Clerk (Shelf Stocker; Store Worker II)         14.38           Store Worker I         12.23           Tools and Parts Attendant         14.67           Warehouse Specialist         14.32           Mechanics and Maintenance and Repair Occupations         14.32           Aircraft Mechanic Helper         14.76           Aircraft Mechanic Helper         14.76           Aircraft Servicer         18.10           Aircraft Worker         16.43           Appliance Mechanic         16.43           Appliance Mechanic         16.97           Bicycle Repairer         17.54           Carpet Layer         17.54           Claret Layer         16.43           Electronics Technician, Maintenance II         16.43           Electronics Technician, Maintenance III         16.97           Fabric Worker         15.88           Fire Extinguisher Repairer		
Material Expediter13.38Material Handling Laborer13.58Order Filler13.15Production Line Worker (Food Processing)12.45Shipping Packer9.21Shipping/Receiving Clerk13.74Stock Clerk (Shelf Stocker; Store Worker II)14.38Store Worker I12.23Tools and Parts Attendant14.67Warehouse Specialist14.32Mechanics and Maintenance and Repair Occupations17.23Aircraft Mechanic Helper14.76Aircraft Quality Control Inspector18.10Aircraft Servicer15.88Aircraft Worker16.43Appliance Mechanic16.97Bicycle Repairer14.81Cable Splicer17.54Carpenter, Maintenance17.78Carpenter, Maintenance17.78Electronics Technician, Maintenance II16.43Electronics Technician, Maintenance III16.43Electronics Technician, Maintenance III16.43Fire Alarm System Mechanic17.54Fire Extinguisher Repairer15.69Fuel Distribution System Mechanic17.54		
Material Handling Laborer Order Filler Production Line Worker (Food Processing) 12.45 Shipping Packer 9.21 Shipping/Receiving Clerk 13.74 Stock Clerk (Shelf Stocker; Store Worker II) 14.38 Store Worker I 12.23 Tools and Parts Attendant Warehouse Specialist 14.32 Mechanics and Maintenance and Repair Occupations Aircraft Mechanic Aircraft Mechanic Aircraft Quality Control Inspector Aircraft Servicer Aircraft Servicer Appliance Mechanic 16.43 Appliance Mechanic Carpenter, Maintenance 17.54 Carpenter, Maintenance 17.78 Carpet Layer 16.43 Electronics Technician, Maintenance II Electronics Technician, Maintenance III Fabric Worker Fire Alarm System Mechanic Fire Extinguisher Repairer 17.54 Fire Extinguisher Repairer 17.54 Fire Extinguisher Repairer 17.54 Fire Extinguisher Repairer 17.54		
Order Filler Production Line Worker (Food Processing) 12.45 Shipping Packer 9.21 Shipping/Receiving Clerk 13.74 Stock Clerk (Shelf Stocker; Store Worker II) 14.38 Store Worker I 12.23 Tools and Parts Attendant Warehouse Specialist 14.67 Warehouse Specialist 14.32 Mechanics and Maintenance and Repair Occupations Aircraft Mechanic Aircraft Mechanic Helper Aircraft Quality Control Inspector Aircraft Servicer 15.88 Aircraft Worker Appliance Mechanic Bicycle Repairer Carpet Layer Carpenter, Maintenance 17.78 Carpet Layer Electronics Technician, Maintenance II Electronics Technician, Maintenance II Fabric Worker Fire Alarm System Mechanic Fire Extinguisher Repairer 15.69 Fuel Distribution System Mechanic	-	
Production Line Worker (Food Processing)  Shipping Packer  Shipping Receiving Clerk  Stock Clerk (Shelf Stocker; Store Worker II)  Store Worker I  12.23 Tools and Parts Attendant  Warehouse Specialist  Mechanics and Maintenance and Repair Occupations  Aircraft Mechanic  Aircraft Mechanic Helper  Aircraft Quality Control Inspector  Aircraft Servicer  Aircraft Worker  Sicycle Repairer  Carpet Layer  Carpet Layer  Electrician, Maintenance  Electronics Technician, Maintenance II  Fabric Worker  Fire Alarm System Mechanic  Fire Extinguisher Repairer  Shipping Packer  15.88  12.23  13.74  14.38  15.26  16.43  17.54  16.43  17.54  16.43  16.43  17.54  16.43  17.54  18.10  19.21  19.21  19.21  19.21  19.21  19.21  19.21  19.21  19.21  19.22  19.21  19.21  19.22  19.21  19.21  19.22  19.21  19.21  19.22  19.21  19.22  19.21  19.22  19.21  19.22  19.21  19.22  19.21  19.22  19.21  19.22  19.21  19.22  19.21  19.22  19.21  19.22  19.21  19.22  19.22  19.22  19.22  19.22  19.22  19.22  19.22  19.22  19.22  19.22  19.22  19.22  19.22  19.22  19.22  19.22  19.23  19.24  19.24  19.24  19.24  19.24  19.24  19.24  19.24  19.22  19.24	<u> </u>	
Shipping Packer Shipping/Receiving Clerk Shock Clerk (Shelf Stocker; Store Worker II) Store Worker I 12.23 Tools and Parts Attendant Warehouse Specialist 14.32 Mechanics and Maintenance and Repair Occupations Aircraft Mechanic Aircraft Mechanic Helper Aircraft Quality Control Inspector Aircraft Servicer Aircraft Worker 16.43 Appliance Mechanic Bicycle Repairer Carpenter, Maintenance 17.54 Carpenter, Maintenance 17.78 Carpet Layer Electrician, Maintenance I Electronics Technician, Maintenance II Fabric Worker Fire Alarm System Mechanic Fire Extinguisher Repairer 15.88 Fire Extinguisher Repairer 15.69 Fuel Distribution System Mechanic		
Shipping/Receiving Clerk Stock Clerk (Shelf Stocker; Store Worker II) 14.38 Store Worker I 12.23 Tools and Parts Attendant 14.67 Warehouse Specialist 14.32 Mechanics and Maintenance and Repair Occupations Aircraft Mechanic Aircraft Mechanic Helper Aircraft Quality Control Inspector Aircraft Servicer Aircraft Worker Aircraft Worker Appliance Mechanic 16.43 Appliance Mechanic 16.97 Bicycle Repairer Catpenter, Maintenance 17.54 Carpenter, Maintenance 17.78 Carpet Layer Layer Lectronics Technician, Maintenance II Electronics Technician, Maintenance II Electronics Technician, Maintenance III Fabric Worker Fire Alarm System Mechanic Fire Extinguisher Repairer Fuel Distribution System Mechanic		
Stock Clerk (Shelf Stocker; Store Worker II)  Store Worker I  Tools and Parts Attendant  Warehouse Specialist  Mechanics and Maintenance and Repair Occupations  Aircraft Mechanic  Aircraft Mechanic Helper  Aircraft Quality Control Inspector  Aircraft Servicer  Aircraft Worker  Appliance Mechanic  16.43  Appliance Mechanic  16.97  Bicycle Repairer  Carpenter, Maintenance  17.54  Carpenter, Maintenance  17.78  Carpet Layer  Electronics Technician, Maintenance I  Electronics Technician, Maintenance II  Electronics Technician, Maintenance III  Fabric Worker  Fire Alarm System Mechanic  Fire Extinguisher Repairer  Fuel Distribution System Mechanic		
Store Worker I Tools and Parts Attendant Warehouse Specialist Mechanics and Maintenance and Repair Occupations Aircraft Mechanic Aircraft Mechanic Helper Aircraft Quality Control Inspector Aircraft Servicer Aircraft Worker Aircraft Worker Aircraft Worker Aircraft Servicer 15.88 Aircraft Worker Aircraft Mechanic Aircraft Worker Aircraft Mechanic Aircraft Worker Aircraft Mechanic A		
Tools and Parts Attendant Warehouse Specialist  Mechanics and Maintenance and Repair Occupations  Aircraft Mechanic Aircraft Mechanic Helper Aircraft Quality Control Inspector Aircraft Servicer Aircraft Worker Aircraft Wor		
Mechanics and Maintenance and Repair Occupations  Aircraft Mechanic Aircraft Mechanic Helper Aircraft Quality Control Inspector Aircraft Servicer Aircraft Worker Aircraft Worker Aircraft Worker Aircraft Worker Aircraft Worker Appliance Mechanic Bicycle Repairer Cable Splicer Carpenter, Maintenance 17.54 Carpenter, Maintenance 17.78 Carpet Layer Electronics Technician, Maintenance I Electronics Technician, Maintenance II Fabric Worker Fire Alarm System Mechanic Fuel Distribution System Mechanic	Tools and Parts Attendant	14.67
Mechanics and Maintenance and Repair Occupations Aircraft Mechanic Aircraft Mechanic Helper Aircraft Quality Control Inspector Aircraft Servicer 15.88 Aircraft Worker Aircraft Worker Appliance Mechanic Bicycle Repairer 16.97 Bicycle Repairer 17.54 Carpenter, Maintenance 17.78 Carpet Layer 16.43 Electrician, Maintenance 17.54 Electronics Technician, Maintenance II Electronics Technician, Maintenance II Fabric Worker Fire Alarm System Mechanic Fuel Distribution System Mechanic Fuel Distribution System Mechanic		
Aircraft Mechanic Helper       14.76         Aircraft Quality Control Inspector       18.10         Aircraft Servicer       15.88         Aircraft Worker       16.43         Appliance Mechanic       16.97         Bicycle Repairer       14.81         Cable Splicer       17.54         Carpenter, Maintenance       17.78         Carpet Layer       16.43         Electrician, Maintenance       17.54         Electronics Technician, Maintenance II       16.43         Electronics Technician, Maintenance III       16.97         Electronics Technician, Maintenance III       17.54         Fabric Worker       15.88         Fire Alarm System Mechanic       17.54         Fire Extinguisher Repairer       15.69         Fuel Distribution System Mechanic       17.54		
Aircraft Quality Control Inspector 18.10 Aircraft Servicer 15.88 Aircraft Worker 16.43 Appliance Mechanic 16.97 Bicycle Repairer 14.81 Cable Splicer 17.54 Carpenter, Maintenance 17.78 Carpet Layer 16.43 Electrician, Maintenance 17.54 Electronics Technician, Maintenance 17.54 Electronics Technician, Maintenance 17.54 Electronics Technician, Maintenance 17.54 Electronics Technician, Maintenance 17.54 Fabric Worker 15.88 Fire Alarm System Mechanic 17.54 Fire Extinguisher Repairer 15.69 Fuel Distribution System Mechanic 17.54	Aircraft Mechanic	17.23
Aircraft Servicer       15.88         Aircraft Worker       16.43         Appliance Mechanic       16.97         Bicycle Repairer       14.81         Cable Splicer       17.54         Carpenter, Maintenance       17.78         Carpet Layer       16.43         Electrician, Maintenance       17.54         Electronics Technician, Maintenance I       16.43         Electronics Technician, Maintenance II       16.97         Electronics Technician, Maintenance III       17.54         Fabric Worker       15.88         Fire Alarm System Mechanic       17.54         Fire Extinguisher Repairer       15.69         Fuel Distribution System Mechanic       17.54	Aircraft Mechanic Helper	14.76
Aircraft Worker       16.43         Appliance Mechanic       16.97         Bicycle Repairer       14.81         Cable Splicer       17.54         Carpenter, Maintenance       17.78         Carpet Layer       16.43         Electrician, Maintenance       17.54         Electronics Technician, Maintenance I       16.43         Electronics Technician, Maintenance II       16.97         Electronics Technician, Maintenance III       17.54         Fabric Worker       15.88         Fire Alarm System Mechanic       17.54         Fire Extinguisher Repairer       15.69         Fuel Distribution System Mechanic       17.54	Aircraft Quality Control Inspector	18.10
Appliance Mechanic       16.97         Bicycle Repairer       14.81         Cable Splicer       17.54         Carpenter, Maintenance       17.78         Carpet Layer       16.43         Electrician, Maintenance       17.54         Electronics Technician, Maintenance I       16.43         Electronics Technician, Maintenance II       16.97         Electronics Technician, Maintenance III       17.54         Fabric Worker       15.88         Fire Alarm System Mechanic       17.54         Fire Extinguisher Repairer       15.69         Fuel Distribution System Mechanic       17.54	Aircraft Servicer	15.88
Bicycle Repairer 14.81 Cable Splicer 17.54 Carpenter, Maintenance 17.78 Carpet Layer 16.43 Electrician, Maintenance 17.54 Electronics Technician, Maintenance I 16.43 Electronics Technician, Maintenance II 16.97 Electronics Technician, Maintenance III 17.54 Fabric Worker 15.88 Fire Alarm System Mechanic 17.54 Fire Extinguisher Repairer 15.69 Fuel Distribution System Mechanic 17.54	Aircraft Worker	16.43
Cable Splicer 17.54 Carpenter, Maintenance 17.78 Carpet Layer 16.43 Electrician, Maintenance 17.54 Electronics Technician, Maintenance I 16.43 Electronics Technician, Maintenance II 16.97 Electronics Technician, Maintenance III 17.54 Fabric Worker 15.88 Fire Alarm System Mechanic 17.54 Fire Extinguisher Repairer 15.69 Fuel Distribution System Mechanic 17.54		16.97
Carpenter, Maintenance 17.78 Carpet Layer 16.43 Electrician, Maintenance 17.54 Electronics Technician, Maintenance I 16.43 Electronics Technician, Maintenance II 16.97 Electronics Technician, Maintenance III 17.54 Fabric Worker 15.88 Fire Alarm System Mechanic 17.54 Fire Extinguisher Repairer 15.69 Fuel Distribution System Mechanic 17.54		
Carpet Layer 16.43 Electrician, Maintenance 17.54 Electronics Technician, Maintenance I 16.43 Electronics Technician, Maintenance II 16.97 Electronics Technician, Maintenance III 17.54 Fabric Worker 15.88 Fire Alarm System Mechanic 17.54 Fire Extinguisher Repairer 15.69 Fuel Distribution System Mechanic 17.54	-	
Electrician, Maintenance 17.54 Electronics Technician, Maintenance I 16.43 Electronics Technician, Maintenance II 16.97 Electronics Technician, Maintenance III 17.54 Fabric Worker 15.88 Fire Alarm System Mechanic 17.54 Fire Extinguisher Repairer 15.69 Fuel Distribution System Mechanic 17.54		
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Electronics Technician, Maintenance II 16.97 Electronics Technician, Maintenance III 17.54 Fabric Worker 15.88 Fire Alarm System Mechanic 17.54 Fire Extinguisher Repairer 15.69 Fuel Distribution System Mechanic 17.54		
Electronics Technician, Maintenance III 17.54 Fabric Worker 15.88 Fire Alarm System Mechanic 17.54 Fire Extinguisher Repairer 15.69 Fuel Distribution System Mechanic 17.54		
Fabric Worker 15.88 Fire Alarm System Mechanic 17.54 Fire Extinguisher Repairer 15.69 Fuel Distribution System Mechanic 17.54		
Fire Alarm System Mechanic 17.54 Fire Extinguisher Repairer 15.69 Fuel Distribution System Mechanic 17.54		
Fire Extinguisher Repairer 15.69 Fuel Distribution System Mechanic 17.54		
Fuel Distribution System Mechanic 17.54		
General Maintenance Worker 10.43		
	General Maintenance Molvel	10.43

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Heating, Refrigeration and Air Conditioning Mechanic Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Millwright Office Appliance Repairer Painter, Aircraft Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic Telecommunication Mechanic II Telephone Lineman Welder, Combination, Maintenance Well Driller Woodworker Miscellaneous Occupations	17.98 17.54 17.54 17.54 11.44 16.97 17.54 14.76 17.54 16.97 16.97 17.54 16.97 17.54 16.97 17.54 16.97 17.54 16.97 17.54 16.97 17.54 16.97
Animal Caretaker Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Cashier Desk Clerk Embalmer Lifeguard Mortician Park Attendant (Aide) Photofinishing Worker (Photo Lab Tech., Darkroom Tech) Recreation Specialist Recycling Worker Sales Clerk School Crossing Guard (Crosswalk Attendant) Sport Official Survey Party Chief (Chief of Party) Surveying Aide Surveying Technician (Instr. Person/Surveyor Asst./Instr.) Swimming Pool Operator Vending Machine Attendant Vending Machine Repairer Vending Machine Repairer Helper	10.90 11.31 11.75 9.95 7.29 9.28 18.95 7.96 18.95 10.01 6.92 12.56 13.01 7.96 9.95 6.92 13.50 6.34 8.70 12.59 11.31 12.59 11.31
Personal Needs Occupations Child Care Attendant Child Care Center Clerk Chore Aid Homemaker	7.29 9.10 9.39 12.16
Plant and System Operation Occupations Boiler Tender Sewage Plant Operator Stationary Engineer Ventilation Equipment Tender Water Treatment Plant Operator	20.17 18.41 20.17 14.76 18.41
Protective Service Occupations Alarm Monitor Corrections Officer Court Security Officer Detention Officer Firefighter Guard I Guard II	12.17 18.00 22.90 22.90 22.32 9.38 14.00

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Police Officer
                                                                            23.48
Stevedoring/Longshoremen Occupations
  Blocker and Bracer
                                                                            13.86
 Hatch Tender
                                                                            13.86
 Line Handler
                                                                            13.86
  Stevedore I
                                                                            13.38
 Stevedore II
                                                                            14.31
Technical Occupations
                                                                            27.69
  Air Traffic Control Specialist, Center (2)
  Air Traffic Control Specialist, Station (2)
                                                                            19.10
 Air Traffic Control Specialist, Terminal (2)
                                                                            21.03
  Archeological Technician I
                                                                            12.87
  Archeological Technician II
                                                                            14.40
 Archeological Technician III
                                                                            17.82
  Cartographic Technician
                                                                            20.49
  Civil Engineering Technician
                                                                            17.82
  Computer Based Training (CBT) Specialist/ Instructor
                                                                            17.95
                                                                            11.32
  Drafter I
  Drafter II
                                                                            13.09
  Drafter III
                                                                            15.49
  Drafter IV
                                                                            17.82
  Engineering Technician I
                                                                            11.32
  Engineering Technician II
                                                                            13.09
  Engineering Technician III
                                                                            15.49
  Engineering Technician IV
                                                                            17.82
  Engineering Technician V
                                                                            21.80
  Engineering Technician VI
                                                                            26.36
  Environmental Technician
                                                                            18.14
  Flight Simulator/Instructor (Pilot)
                                                                            18.10
  Graphic Artist
                                                                            16.51
  Instructor
                                                                            18.95
  Laboratory Technician
                                                                            14.12
  Mathematical Technician
                                                                            15.77
  Paralegal/Legal Assistant I
                                                                            14.54
  Paralegal/Legal Assistant II
                                                                            17.94
  Paralegal/Legal Assistant III
                                                                            21.95
  Paralegal/Legal Assistant IV
                                                                            25.76
  Photooptics Technician
                                                                            15.77
  Technical Writer
                                                                            22.93
  Unexploded (UXO) Safety Escort
                                                                            17.60
  Unexploded (UXO) Sweep Personnel
                                                                            17.60
                                                                            17.60
  Unexploded Ordnance (UXO) Technician I
  Unexploded Ordnance (UXO) Technician II
                                                                            21.29
  Unexploded Ordnance (UXO) Technician III
                                                                            25.52
  Weather Observer, Combined Upper Air and Surface Programs (3)
                                                                            13.55
  Weather Observer, Senior (3)
                                                                            15.77
  Weather Observer, Upper Air (3)
                                                                            13.55
Transportation/ Mobile Equipment Operation Occupations
                                                                            14.31
  Bus Driver
  Parking and Lot Attendant
                                                                            10.46
  Shuttle Bus Driver
                                                                            12.35
  Taxi Driver
                                                                            11.89
  Truckdriver, Heavy Truck
                                                                            15.06
  Truckdriver, Light Truck
                                                                            12.35
 Truckdriver, Medium Truck
Truckdriver, Tractor-Trailer
                                                                            14.90
                                                                            15.84
```

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.02 an hour or \$80.80 a week or \$350.13 a month.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as number ed):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work). HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges. A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance: The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per

day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\*

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)} Conformance Process: The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed. The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees. Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

#### CLAUSES INCORPORATED BY REFERENCE:

52.219-6 Notice Of Total Small Business Set-Aside JUL 1996 252.201-7000 Contracting Officer's Representative DEC 1991

### CLAUSES INCORPORATED BY FULL TEXT

Successor Contracting Officers (52.201-4001)

The Contracting Officer who signed this contract is the primary Contracting Officer for the contract. Neverthless, any Contracting Officer assigned to the Seattle District and acting within his/her authority may take formal action on this contract when a contract action needs to be taken and the primary Contracting Officer is unavailable.

## 52.213-4 TERMS AND CONDITIONS--SIMPLIFIED ACQUISITIONS (OTHER THAN COMMERCIAL ITEMS) (FEB 2002)

- (a) The Contractor shall comply with the following Federal Acquisition Regulation (FAR) clauses that are incorporated by reference:
- (1) The clauses listed below implement provisions of law or Executive order:
- (i) 52.222-3, Convict Labor (Aug 1996) (E.O. 11755).
- (ii) 52.225-13, Restrictions on Certain Foreign Purchases (July 2000) (E.O.'s 12722, 12724, 13059, 13067, 13121, and 13129).
- (iii) 52.233-3, Protest After Award (Aug 1996) (31 U.S.C. 3553).
- (2) Listed below are additional clauses that apply:
- (i) 52.232-1, Payments (Apr 1984).
- (ii) 52.232-8, Discounts for Prompt Payment (Feb 2002).
- (iii) 52.232-11, Extras (Apr 1984).
- (iv) 52.232-25, Prompt Payment (Feb 2002).
- (v) 52.233-1, Disputes (Dec 1998).
- (vi) 52.244-6, Subcontracts for Commercial Items and Commercial Components (May 2001).
- (vii) 52.253-1, Computer Generated Forms (Jan 1991).
- (b) The Contractor shall comply with the following FAR clauses, incorporated by reference, unless the circumstances do not apply:
- (1) The clauses listed below implement provisions of law or Executive order:

- (i) 52.222-20, Walsh-Healey Public Contracts Act (DEC 1996) (41 U.S.C. 35-45) (Applies to supply contracts over \$10,000 in the United States).
- (ii) 52.222-26, Equal Opportunity (FEB 1999) (E.O. 11246) (Applies to contracts over \$10,000).
- (iii) 52.222-35, Affirmative Action for Disabled Veterans and Veterans of the Vietnam Era (APR 1984) (38 U.S.C. 4212) (Applies to contracts over \$10,000).
- (iv) 52.222-36, Affirmative Action for Workers with Disabilities (APR 1984) (29 U.S.C. 793) (Applies to contracts over \$10,000).
- (v) 52.222-37, Employment Reports on Disabled Veterans and Veterans of the Vietnam Era (JAN 1999) (38 U.S.C. 4212) (Applies to contracts over \$10,000).
- (vi) 52.222-41, Service Contract Act, As Amended (May 1989( (41 U.S.C. 351, et seq.) (Applies to services performed on Federal facilities).
- (vii) 52.222-19, Child Labor--Cooperation with Authorities and Remedies (FEB 2001) (E.O. 13126). (Applies to contracts for supplies exceeding the micro-purchase threshold.)
- (viii) 52.223-5, Pollution Prevention and Right-to-Know Information (APR 1998) (E.O. 12856) (Applies to services performed on Federal facilities).
- (x) 52.225-1, Buy American Act--Balance of Payments Program--Supplies (Feb 2000) (41 U.S.C. 10a-10d) (Applies to contracts for supplies, and to contracts for services involving the furnishing of supplies, for use within the United States if the value of the supply contract or supply portion of a service contract exceeds the micro-purchase threshold and the acquisition--
- (A) Is set aside for small business concerns; or
- (B) Cannot be set aside for small business concerns (see 19.502-2), and does not exceed \$25,000.)
- (xi) 52.232-33, Payment by Electronic Funds Transfer--Central Contractor Registration (May 1999). (Applies when the payment will be made by electronic funds transfer (EFT) and the payment office uses the Central Contractor Registration (CCR) database as its source of EFT information.)
- (xii) 52.232-34, Payment by Electronic Funds Transfer--Other than Central Contractor Registration (May 1999). (Applies when the payment will be made by EFT and the payment office does not use the CCR database as its source of EFT information.)
- (2) Listed below are additional clauses that may apply:
- (i) 52.209-6, Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment (JULY 1995) (Applies to contracts over \$25,000).
- (ii) 52.211-17, Delivery of Excess Quantities (SEPT 1989) (Applies to fixed-price supplies).
- (iii) 52.247-29, F.o.b. Origin (JUN 1988) (Applies to supplies if delivery is f.o.b. origin).
- (iv) 52.247-34, F.o.b. Destination (NOV 1991) (Applies to supplies if delivery is f.o.b. destination).
- (c) FAR 52.252-2, Clauses Incorporated by Reference (FEB 1998). This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer

will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

http://www.arnet.gov/far http://farsite.hill.af.mil http://www.dtic.mil/dfars

- (d) Inspection/Acceptance. The Contractor shall tender for acceptance only those items that conform to the requirements of this contract. The Government reserves the right to inspect or test any supplies or services that have been tendered for acceptance. The Government may require repair or replacement of nonconforming supplies or reperformance of nonconforming services at no increase in contract price. The Government must exercise its postacceptance rights--
- (1) Within a reasonable period of time after the defect was discovered or should have been discovered; and
- (2) Before any substantial change occurs in the condition of the item, unless the change is due to the defect in the item.
- (e) Excusable delays. The Contractor shall be liable for default unless nonperformance is caused by an occurrence beyond the reasonable control of the Contractor and without its fault or negligence, such as acts of God or the public enemy, acts of the Government in either its sovereign or contractual capacity, fires, floods, epidemics, quarantine restrictions, strikes, unusually severe weather, and delays of common carriers. The Contractor shall notify the Contracting Officer in writing as soon as it is reasonably possible after the commencement of any excusable delay, setting forth the full particulars in connection therewith, shall remedy such occurrence with all reasonable dispatch, and shall promptly give written notice to the Contracting Officer of the cessation of such occurrence.
- (f) Termination for the Government's convenience. The Government reserves the right to terminate this contract, or any part hereof, for its sole convenience. In the event of such termination, the Contractor shall immediately stop all work hereunder and shall immediately cause any and all of its suppliers and subcontractors to cease work. Subject to the terms of this contract, the Contractor shall be paid a percentage of the contract price reflecting the percentage of the work performed prior to the notice of termination, plus reasonable charges that the Contractor can demonstrate to the satisfaction of the Government, using its standard record keeping system, have resulted from the termination. The Contractor shall not be required to comply with the cost accounting standards or contract cost principles for this purpose. This paragraph does not give the Government any right to audit the Contractor's records. The Contractor shall not be paid for any work performed or costs incurred that reasonably could have been avoided.
- (g) Termination for cause. The Government may terminate this contract, or any part hereof, for cause in the event of any default by the Contractor, or if the Contractor fails to comply with any contract terms and conditions, or fails to provide the Government, upon request, with adequate assurances of future performance. In the event of termination for cause, the Government shall not be liable to the Contractor for any amount for supplies or services not accepted, and the Contractor shall be liable to the Government for any and all rights and remedies provided by law. If it is determined that the Government improperly terminated this contract for default, such termination shall be deemed a termination for convenience.
- (h) Warranty. The Contractor warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract.

(End of clause)

### 52.219-1 SMALL BUSINESS PROGRAM REPRESENTATIONS (MAY 2001)

- (a)(1) The North American Industry Classification System (NAICS) code for this acquisition is 561720
- (2) The small business size standard is \$14.0 million

- (3) The small business size standard for a concern which submits an offer in its own name, other than on a construction or service contract, but which proposes to furnish a product which it did not itself manufacture, is 500 employees.
- (b) Representations. (1) The offeror represents as part of its offer that it ( ) is, ( ) is not a small business concern.
- (2) (Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.) The offeror represents, for general statistical purposes, that it ( ) is, ( ) is not a small disadvantaged business concern as defined in 13 CFR 124.1002.
- (3) (Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.) The offeror represents as part of its offer that it ( ) is, ( ) is not a women-owned small business concern.
- (4) (Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.) The offeror represents as part of its offer that it ( ) is, ( ) is not a veteran-owned small business concern.
- (5) (Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (b)(4) of this provision.) The offeror represents as part of its offer that it ( ) is, ( ) is not a service-disabled veteran-owned small business concern.
- (c) Definitions. As used in this provision--

Service-disabled veteran-owned small business concern--

- (1) Means a small business concern--
- (i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and
- (ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.
- (2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).
- "Small business concern," means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR Part 121 and the size standard in paragraph (a) of this provision.

Veteran-owned small business concern means a small business concern-

- (1) Not less than 51 percent of which is owned by one or more veterans (as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and
- (2) The management and daily business operations of which are controlled by one or more veterans.

"Women-owned small business concern," means a small business concern --

- (1) That is at least 51 percent owned by one or more women; or in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and
- (2) Whose management and daily business operations are controlled by one or more women.

- (d) Notice.
- (1) If this solicitation is for supplies and has been set aside, in whole or in part, for small business concerns, then the clause in this solicitation providing notice of the set-aside contains restrictions on the source of the end items to be furnished.
- (2) Under 15 U.S.C. 645(d), any person who misrepresents a firm's status as a small, HUBZone small, small disadvantaged, or women-owned small business concern in order to obtain a contract to be awarded under the preference programs established pursuant to section 8(a), 8(d), 9, or 15 of the Small Business Act or any other provision of Federal law that specifically references section 8(d) for a definition of program eligibility, shall--
- (i) Be punished by imposition of fine, imprisonment, or both;
- (ii) Be subject to administrative remedies, including suspension and debarment; and
- (iii) Be ineligible for participation in programs conducted under the authority of the Act.

(End of provision)

### 52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

[Insert one or more Internet addresses]